MUPRO GROUP GMBH (GROUP)

Wiesbaden - Germany | Manufacture of cutlery, hand tools and general hardware

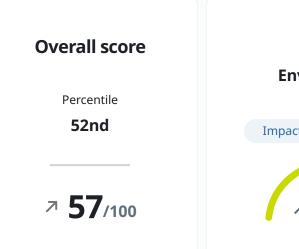
Company size: M | Assessment scope: **Group**

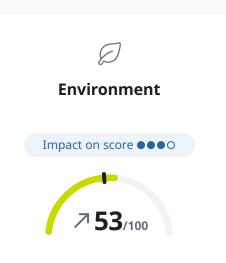
Overall score **57**/100 Percentile 52nd



Scorecard

Publication date: 12 Sep 2025 Valid until: 12 Sep 2026







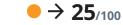








Environment | Policies Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life

Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues Medium priority Inconclusive documentation for policies on water

Medium priority Inconclusive documentation for policies on energy consumption & GHGs

Medium priority Inconclusive documentation for policies on materials, chemicals & waste

Low priority Inconclusive documentation for policies on air pollution

Low priority No quantitative target on environmental issues

Environment | Endorsements Impact on score ●○○○

 \rightarrow $0_{/100}$

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

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Environment | Measures Impact on score ••••

● **7 75**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit

Purchase and/or generation of renewable energy

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Reduction of internal wastes through material reuse, recovery or repurpose

Work processes or technologies implemented to mitigate noise

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Use of alternative, less hazardous substances in operations

Environmental emergency measures in place

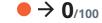
Collaboration with external stakeholders for product end-of-life management

Improvement areas

Low priority

Declares measures on water management, but no supporting documentation available

Environment | Certifications Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority

No information on ISO 14001/EMAS certification

Environment | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Materiality analysis in sustainability reporting

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority Insufficient reporting on environmental issues
Low priority No information on reporting on total weight of non-hazardous waste
Low priority No information related to reporting on total weight of waste recovered
Low priority No information on reporting on total weight of hazardous waste
Low priority No information on reporting on total weight of air pollutants
Low priority No information on reporting on total amount of water recycled and reused
Low priority No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority No information on reporting on total water consumption
Low priority Undertake external assurance or verification of your sustainability reporting
Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch Impact on score ●●●●

 \bullet \rightarrow 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Labor & Human Rights Impact on score ••••

■ 7 58/100

Labor & Human Rights | Policies | Impact on score ••••

 \rightarrow 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Committed to continuously pay a living wage

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on preventing discrimination and harassment

Labor & human rights policy on career management & training

Improvement areas

Low priority

No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements | Impact on score ●○○○



Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures | Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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Training of employees on health and safety risks and best working practices Regular employee health check-up Compensation for extra or atypical working hours Provision of skills development training Collective bargaining agreement on preventing discrimination and harassment Actions to prevent discrimination during recruitment phase Employee representatives or employee representative body (e.g. works council) Awareness training on discrimination and harassment Employee health and safety emergency action plan Actions to address stress and psychological wellbeing in the workplace Actions to prevent noise exposure Equipment safety inspections or audits Flexible organization of work (eg. remote work, flexi-time) Regular assessment of individual performance Individual development and career plan for all employees Grievance mechanism on child labor, forced labor and/or human trafficking issues Complaints procedure in place for employees to report on occupational health and safety issues Actions to control hazardous substance exposure Grievance mechanism on working conditions

Improvement areas

Low priority No information on measures on living wage

Actions to manage working hours and overtime

Labor & Human Rights | Certifications | Impact on score ••••

 $\bullet \rightarrow 0_{/100}$

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ••••

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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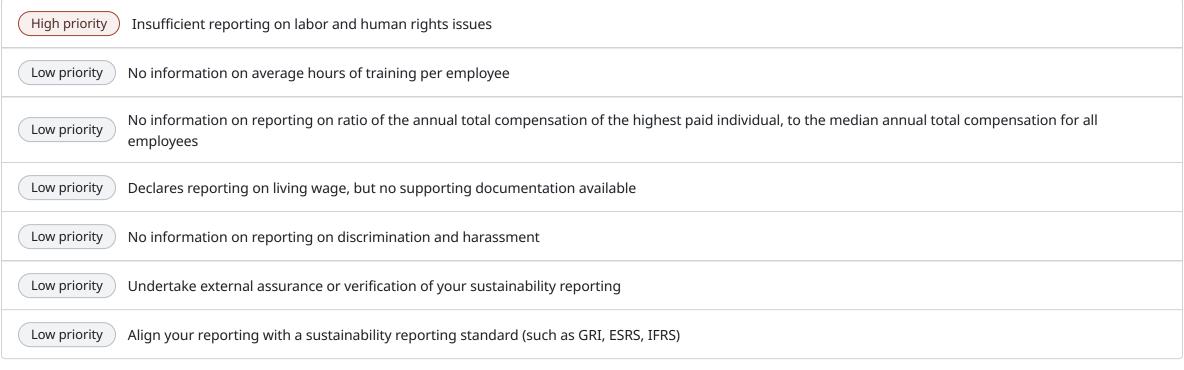
Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

High priority Insufficient reporting on labor and human rights issues



Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Ethics Impact on score ••00

59/100

75/100

 $\rightarrow 75_{/100}$

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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Comprehensive policies on ethics issues

Policies on corruption

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements | Impact on score • 0 0 0

 $\bullet \rightarrow 0$ /100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures | Impact on score ••••

→ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Incident response procedure (IRP) to manage breaches of confidential information

Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

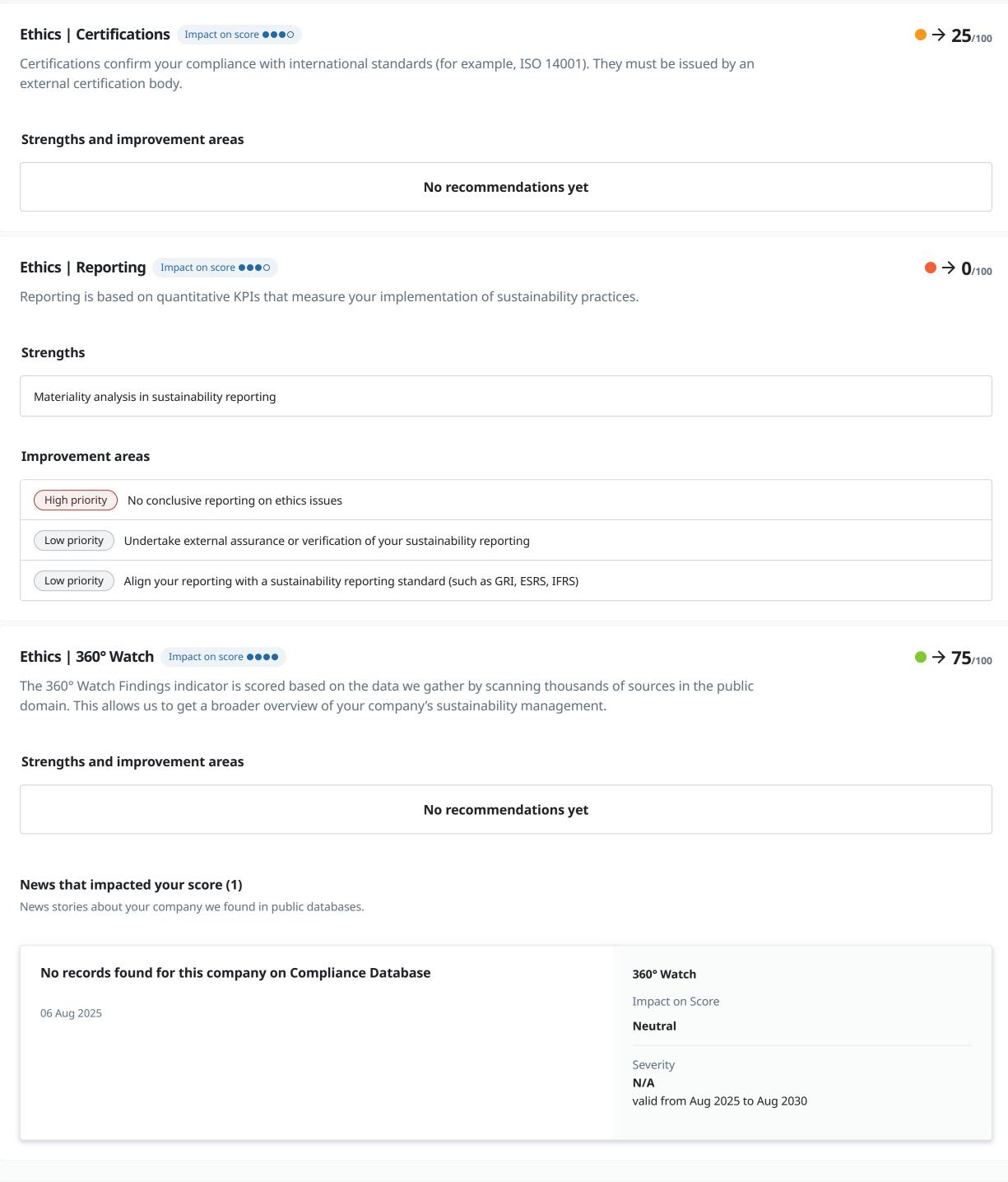
High priority No conclusive documentation regarding information security risk assessments

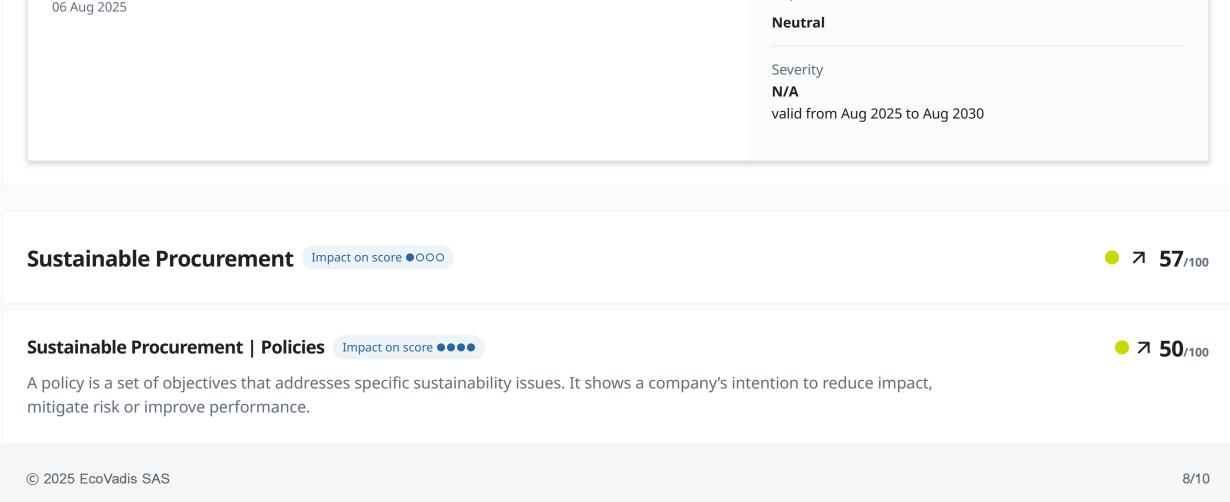
Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

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Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements | Impact on score • 0 0 0

 $\bullet \rightarrow 0_{/100}$

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures | Impact on score ••••

→ 7 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Improvement areas

High priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ••••

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Improvement areas

High priority Insufficient reporting on sustainable procurement issues
Low priority No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority Undertake external assurance or verification of your sustainability reporting
Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch | Impact on score ••••

→ 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

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