

MUPRO GROUP GMBH (GROUP)

Wiesbaden - Germany | Manufacture of cutlery, hand tools and general hardware  
Company size: **M** | Assessment scope: **Group**

Overall score  
↗ **57**<sub>/100</sub>  
  
Percentile  
**52nd**



Scorecard

Publication date: 12 Sep 2025   Valid until: 12 Sep 2026



Environment   Impact on score ●●●○   

↗ 53<sub>/100</sub>

Environment | Policies   Impact on score ●●●●   

→ 25<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life

Improvement areas

- Medium priority

Basic environmental policies: lacks details on specific issues
- Medium priority

Inconclusive documentation for policies on water
- Medium priority

Inconclusive documentation for policies on energy consumption & GHGs
- Medium priority

Inconclusive documentation for policies on materials, chemicals & waste
- Low priority

Inconclusive documentation for policies on air pollution
- Low priority

No quantitative target on environmental issues

Environment | Endorsements   Impact on score ●○○○   

→ 0<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Purchase and/or generation of renewable energy
Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals
Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter
Reduction of internal wastes through material reuse, recovery or repurpose
Work processes or technologies implemented to mitigate noise
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Use of alternative, less hazardous substances in operations
Environmental emergency measures in place
Collaboration with external stakeholders for product end-of-life management

Improvement areas

Low priority	Declares measures on water management, but no supporting documentation available
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Environment | Certifications

Impact on score ●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority	No information on ISO 14001/EMAS certification
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Environment | Reporting

Impact on score ●●●○

25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Materiality analysis in sustainability reporting
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	No information on reporting on total weight of non-hazardous waste
Low priority	No information related to reporting on total weight of waste recovered
Low priority	No information on reporting on total weight of hazardous waste
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	No information on reporting on total water consumption
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet
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News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Aug 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Aug 2025 to Aug 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 58<sub>/100</sub>

Labor & Human Rights | Policies

Impact on score ●●●●

● → 50<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Committed to continuously pay a living wage
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on preventing discrimination and harassment
Labor & human rights policy on career management & training

Improvement areas

Low priority	No quantitative target on labor and human rights issues
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0<sub>/100</sub>

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 75<sub>/100</sub>

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on health and safety risks and best working practices
Regular employee health check-up
Compensation for extra or atypical working hours
Provision of skills development training
Collective bargaining agreement on preventing discrimination and harassment
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Actions to prevent noise exposure
Equipment safety inspections or audits
Flexible organization of work (eg. remote work, flexi-time)
Regular assessment of individual performance
Individual development and career plan for all employees
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Complaints procedure in place for employees to report on occupational health and safety issues
Actions to control hazardous substance exposure
Grievance mechanism on working conditions
Actions to manage working hours and overtime

Improvement areas

Low priority

No information on measures on living wage

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No information on average hours of training per employee
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on living wage, but no supporting documentation available
Low priority	No information on reporting on discrimination and harassment
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet
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06 Aug 2025	Impact on Score
	Neutral
	Severity
	N/A
	valid from Aug 2025 to Aug 2030

Ethics

Impact on score ●●○○

● ↗ 59<sub>/100</sub>

Ethics | Policies

Impact on score ●●●●

● ↗ 75<sub>/100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	Inconclusive documentation for policies on fraud
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Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● → 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting

Improvement areas

- High priority

No conclusive reporting on ethics issues
- Low priority

Undertake external assurance or verification of your sustainability reporting
- Low priority

Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

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Sustainable Procurement

Impact on score ●○○○

● ↗ 57/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.



Strengths

Standard policies on sustainable procurement issues

Sustainable Procurement | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● ↗ 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Improvement areas

- High priorityNo conclusive documentation on the integration of social and environmental clauses into supplier contracts
- Medium priorityNo conclusive documentation on supplier sustainability code of conduct in place
- Medium priorityNo conclusive documentation on on-site audits of suppliers on environmental and social issues
- Medium priorityNo conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75<sub>/100</sub>

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Strengths and improvement areas

No recommendations yet

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